

נספח ג' 1 – טבלת שכר החל מיום 1.7.2025
משכורת משולבת בש"ח לחודש לדיור הרפאים

דורות												שנות ותקן							
+12	12	+11	11	+10	10	+9	9	+8	8	+7	7	+6	6	5	4	+3	3	2	1
13,521.67	13,001.61	12,501.55	12,020.72	11,558.38	11,113.83	10,584.60	10,276.31	9,977.00	9,686.41	9,404.28	9,130.37	8,864.43	8,606.25	8,119.10	7,659.53	6,963.21	6,760.40	6,259.63	5,905.31
13,656.89	13,131.62	12,626.56	12,140.92	11,673.97	11,224.97	10,690.44	10,379.07	10,076.77	9,783.27	9,498.32	9,221.67	8,953.08	8,692.31	8,200.29	7,736.12	7,032.84	6,828.00	6,322.22	5,964.36
13,793.46	13,262.94	12,752.83	12,262.33	11,790.70	11,337.22	10,797.35	10,482.86	10,177.54	9,881.10	9,593.30	9,313.89	9,042.61	8,779.23	8,282.29	7,813.49	7,103.17	6,896.28	6,385.44	6,024.00
13,931.39	13,395.57	12,880.35	12,384.96	11,908.61	11,450.59	10,905.32	10,587.69	10,279.31	9,979.91	9,689.24	9,407.03	9,133.04	8,867.02	8,365.12	7,891.62	7,174.20	6,965.24	6,449.30	6,084.24
14,070.71	13,529.52	13,009.16	12,508.81	12,027.70	11,565.09	11,014.38	10,693.57	10,382.11	10,079.71	9,786.13	9,501.10	9,224.37	8,955.70	8,448.77	7,970.54	7,245.94	7,034.90	6,513.79	6,145.09
14,211.41	13,664.82	13,139.25	12,633.89	12,147.97	11,680.75	11,124.52	10,800.50	10,485.93	10,180.51	9,883.99	9,596.11	9,316.61	9,045.25	8,533.26	8,050.24	7,318.40	7,105.24	6,578.93	6,206.54
14,353.53	13,801.47	13,276.64	12,760.23	12,269.45	11,797.55	11,235.76	10,908.51	10,590.79	10,282.32	9,982.83	9,692.07	9,409.78	9,135.70	8,618.59	8,130.74	7,391.59	7,176.30	6,644.72	6,268.60
14,497.06	13,939.48	13,403.35	12,887.84	12,392.15	11,915.53	11,348.12	11,017.59	10,696.69	10,385.14	10,082.66	9,788.99	9,503.87	9,227.06	8,704.78	8,212.05	7,465.50	7,248.06	6,711.17	6,331.29
14,642.03	14,078.88	13,537.38	13,016.71	12,516.07	12,034.68	11,461.60	11,127.77	10,803.66	10,488.99	10,183.49	9,886.88	9,598.91	9,319.33	8,791.82	8,294.17	7,540.16	7,320.54	6,778.28	6,394.60
14,788.45	14,219.67	13,672.76	13,146.88	12,641.23	12,155.03	11,576.22	11,239.05	10,911.70	10,593.88	10,285.32	9,985.75	9,694.90	9,412.53	8,879.74	8,377.11	7,615.56	7,393.75	6,846.06	6,458.55
14,936.34	14,361.86	13,809.48	13,278.35	12,767.64	12,276.58	11,691.98	11,351.44	11,020.81	10,699.82	10,388.17	10,085.61	9,791.85	9,506.65	8,968.54	8,460.89	7,691.71	7,467.68	6,914.52	6,523.13
15,085.70	14,505.48	13,947.58	13,411.13	12,895.32	12,399.35	11,808.90	11,464.95	11,131.02	10,806.82	10,492.06	10,186.46	9,889.77	9,601.72	9,058.22	8,545.49	7,768.63	7,542.36	6,983.67	6,588.37
15,236.56	14,650.54	14,087.05	13,545.24	13,024.27	12,523.34	11,926.99	11,579.60	11,242.33	10,914.89	10,596.98	10,288.33	9,988.67	9,697.73	9,148.81	8,630.95	7,846.32	7,617.78	7,053.50	6,654.25
15,388.92	14,797.04	14,227.92	13,680.70	13,154.52	12,648.57	12,046.26	11,695.40	11,354.76	11,024.03	10,702.95	10,391.21	10,088.55	9,794.71	9,240.29	8,717.26	7,924.78	7,693.96	7,124.04	6,720.79
15,542.81	14,945.01	14,370.20	13,817.50	13,286.06	12,775.06	12,166.72	11,812.35	11,468.30	11,134.27	10,809.98	10,495.12	10,189.44	9,892.66	9,332.70	8,804.43	8,004.03	7,770.90	7,195.28	6,788.00
15,698.24	15,094.46	14,513.91	13,955.68	13,418.92	12,902.81	12,288.39	11,930.48	11,582.99	11,245.62	10,918.08	10,600.07	10,291.33	9,991.59	9,426.02	8,892.48	8,084.07	7,848.61	7,267.23	6,855.88
15,855.22	15,245.41	14,659.04	14,095.24	13,553.11	13,031.84	12,411.27	12,049.78	11,698.82	11,358.07	11,027.26	10,706.07	10,394.25	10,091.50	9,520.28	8,981.40	8,164.91	7,927.10	7,339.90	6,924.44
16,013.78	15,397.86	14,805.64	14,236.19	13,688.64	13,162.16	12,535.39	12,170.28	11,815.80	11,471.65	11,137.53	10,813.13	10,498.19	10,192.42	9,615.49	9,071.21	8,246.56	8,006.37	7,413.30	6,993.68
16,173.91	15,551.84	14,953.69	14,378.55	13,825.53	13,293.78	12,660.74	12,291.98	11,933.96	11,586.37	11,248.90	10,921.27	10,603.17	10,294.34	9,711.64	9,161.93	8,329.02	8,086.43	7,487.44	7,063.62
16,335.65	15,707.36	15,103.23	14,522.34	13,963.78	13,426.72	12,787.35	12,414.90	12,053.30	11,702.23	11,361.39	11,030.48	10,709.20	10,397.28	9,808.76	9,253.55	8,412.31	8,167.30	7,562.31	7,134.26
16,499.01	15,864.43	15,254.26	14,667.56	14,103.42	13,560.98	12,915.22	12,539.05	12,173.83	11,819.26	11,475.01	11,140.78	10,816.29	10,501.26	9,906.85	9,346.08	8,496.44	8,248.97	7,637.93	7,205.60
16,664.00	16,023.08	15,406.80	14,814.23	14,244.46	13,696.59	13,044.37	12,664.44	12,295.57	11,937.45	11,589.76	11,252.19	10,924.46	10,606.27	10,005.91	9,439.54	8,581.40	8,331.46	7,714.31	7,277.65
16,830.64	16,183.31	15,560.87	14,962.38	14,386.90	13,833.56	13,174.82	12,791.08	12,418.53	12,056.82	11,705.65	11,364.71	11,033.70	10,712.33	10,105.97	9,533.94	8,667.22	8,414.77	7,791.46	7,350.43
16,998.95	16,345.14	15,716.48	15,112.00	14,530.77	13,971.89	13,306.57	12,919.00	12,542.71	12,177.39	11,822.71	11,478.36	11,144.04	10,819.46	10,207.03	9,629.28	8,753.89	8,498.92	7,869.37	7,423.93
17,168.93	16,508.59	15,873.65	15,263.12	14,676.08	14,111.61	13,439.63	13,048.19	12,668.14	12,299.17	11,940.94	11,593.14	11,255.48	10,927.65	10,309.10	9,725.57	8,841.43	8,583.91	7,948.06	7,498.17
17,340.62	16,673.68	16,032.38	15,415.75	14,822.84	14,252.73	13,574.03	13,178.67	12,794.82	12,422.16	12,060.35	11,709.08	11,368.03	11,036.93	10,412.19	9,822.83	8,929.84	8,669.75	8,027.55	7,573.16
17,514.03	16,840.41	16,192.71	15,569.91	14,971.07	14,395.26	13,709.77	13,310.45	12,922.77	12,546.38	12,180.95	11,826.17	11,481.71	11,147.30	10,516.32	9,921.05	9,019.14	8,756.45	8,107.82	7,648.89
17,689.17	17,008.82	16,354.63	15,725.61	15,120.78	14,539.21	13,846.87	13,443.56	13,052.00	12,671.84	12,302.76	11,944.43	11,596.53	11,258.77	10,621.48	10,020.26	9,109.33	8,844.01	8,188.90	7,725.38
17,866.06	17,178.91	16,518.18	15,882.86	15,271.98	14,684.60	13,985.33	13,577.99	13,182.52	12,798.56	12,425.79	12,063.87	11,712.50	11,371.36	10,727.69	10,120.47	9,200.42	8,932.45	8,270.79	7,802.63
18,044.72	17,350.69	16,683.36	16,041.69	15,424.70	14,831.45	14,125.19	13,713.77	13,314.34	12,926.55	12,550.05	12,184.51	11,829.62	11,485.07	10,834.97	10,221.67	9,292.43	9,021.78	8,353.50	7,880.66
18,225.17	17,524.20	16,850.19	16,202.11	15,578.95	14,979.76	14,266.44	13,850.91	13,447.49	13,055.81	12,675.55	12,306.36	11,947.92	11,599.92	10,943.32	10,323.89	9,385.35	9,111.99	8,437.03	7,959.46
18,407.42	17,699.44	17,018.70	16,364.13	15,734.74	15,129.56	14,409.10	13,989.42	13,581.96	13,186.37	12,802.30	12,429.42	12,067.40	11,715.92	11,052.75	10,427.13	9,479.21	9,203.11	8,521.40	8,039.06
18,591.50	17,876.44	17,188.88	16,527.77	15,892.09	15,280.85	14,553.19	14,129.32	13,717.78	13,318.23	12,930.32	12,553.71	12,188.07	11,833.08	11,163.28	10,531.40	9,574.00	9,295.14	8,606.61	8,119.45
18,777.41	18,055.20	17,360.77	16,693.05	16,051.01	15,433.66	14,698.73	14,270.61	13,854.96	13,451.42	13,059.63	12,679.25	12,309.95	11,951.41	11,274.91	10,636.71	9,669.74	9,388.10	8,692.68	8,200.64
18,965.18	18,235.75	17,534.38	16,859.98	16,211.52	15,588.00	14,845.71	14,413.31	13,993.51	13,585.93	13,190.22	12,806.04	12,433.05	12,070.92	11,387.66	10,743.08	9,766.44	9,481.98	8,779.61	8,282.65
19,154.84	18,418.11	17,709.72	17,028.58	16,373.63	15,743.88	14,994.17	14,557.45	14,133.44	13,721.79	13,322.13	12,934.10	12,557.38	12,191.63	11,501.54	10,850.51	9,864.10	9,576.80	8,867.40	8,365.48

פרופ' חגי ציון
יו"ר ההתחדות והפאנת בשואה

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נספח ג'2 – טבלת שכר החל מיום 1.7.2025
משכורת משולבת בש"ח לחודש לרופאים תחומיים

דרגות					שנות תקן
ד3	ג3	ב3	א3	2	0
7,889.32	7,624.71	7,276.55	6,963.21	6,760.40	6,259.63
7,968.21	7,700.96	7,349.32	7,032.84	6,828.00	6,322.22
8,047.89	7,777.97	7,422.81	7,103.17	6,896.28	6,385.44
8,128.37	7,855.75	7,497.04	7,174.20	6,965.24	6,449.30
8,209.65	7,934.31	7,572.01	7,245.94	7,034.90	6,513.79
8,291.75	8,013.65	7,647.73	7,318.40	7,105.24	6,578.93
8,374.67	8,093.79	7,724.21	7,391.59	7,176.30	6,644.72
8,458.41	8,174.72	7,801.45	7,465.50	7,248.06	6,711.17
8,543.00	8,256.47	7,879.46	7,540.16	7,320.54	6,778.28
8,628.43	8,339.04	7,968.26	7,615.56	7,393.75	6,846.06
8,714.71	8,422.43	8,037.84	7,691.71	7,467.68	6,914.52
8,801.86	8,506.65	8,118.22	7,768.63	7,542.36	6,983.67
8,889.88	8,591.72	8,199.40	7,846.32	7,617.78	7,053.50
8,978.78	8,677.63	8,281.40	7,924.78	7,693.96	7,124.04
9,068.56	8,764.41	8,364.21	8,004.03	7,770.90	7,195.28
9,159.25	8,852.06	8,447.85	8,084.07	7,848.61	7,267.23
9,250.84	8,940.58	8,532.33	8,164.91	7,927.10	7,339.90
9,343.35	9,029.98	8,617.65	8,246.56	8,006.37	7,413.30
9,436.78	9,120.28	8,703.83	8,329.02	8,086.43	7,487.44
9,531.15	9,211.48	8,790.87	8,412.31	8,167.30	7,562.31
9,626.46	9,303.60	8,878.78	8,496.44	8,248.97	7,637.93
9,722.73	9,396.63	8,967.56	8,581.40	8,331.46	7,714.31
9,819.96	9,490.60	9,057.24	8,667.22	8,414.77	7,791.46
9,918.16	9,585.51	9,147.81	8,753.89	8,498.92	7,869.37
10,017.34	9,681.36	9,239.29	8,841.43	8,583.91	7,948.06
10,117.51	9,778.18	9,331.68	8,929.84	8,669.75	8,027.55
10,218.69	9,875.96	9,425.00	9,019.14	8,756.45	8,107.82
10,320.87	9,974.72	9,519.25	9,109.33	8,844.01	8,188.90
10,424.08	10,074.46	9,614.44	9,200.42	8,932.45	8,270.79
10,528.32	10,175.21	9,710.59	9,292.43	9,021.78	8,353.50
10,633.60	10,276.96	9,807.69	9,385.35	9,111.99	8,437.03
10,739.94	10,379.73	9,905.77	9,479.21	9,203.11	8,521.40
10,847.34	10,483.53	10,004.83	9,574.00	9,295.14	8,606.61
10,955.81	10,588.36	10,104.88	9,669.74	9,388.10	8,692.68
11,065.37	10,694.25	10,205.93	9,766.44	9,481.98	8,779.61
11,176.03	10,801.19	10,307.98	9,864.10	9,576.80	8,867.40

פרופ' דני ציון
יו"ר ההסתדרות הרפואית בשכר

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נספח ד' – טבלת שכר החל מיום 1.1.2026
משכורת משולבת בש"ח לחודש לירוג הרופאים

דרגות																			שטח תוקף	
+12	12	+11	11	+10	10	+9	9	+8	8	+7	7	+6	6	5	4	+3	3	2	1	
13,648.64	13,123.69	12,618.93	12,133.59	11,666.91	11,218.18	10,683.98	10,372.80	10,070.68	9,777.36	9,492.58	9,216.10	8,947.67	8,687.06	8,195.34	7,731.45	7,028.59	6,823.87	6,318.40	5,960.76	
13,785.12	13,254.92	12,745.12	12,254.92	11,783.58	11,330.37	10,790.82	10,476.53	10,171.39	9,875.13	9,587.51	9,308.26	9,037.15	8,773.93	8,277.29	7,808.76	7,098.88	6,892.11	6,381.59	6,020.36	
13,922.97	13,387.47	12,872.57	12,377.47	11,901.42	11,443.67	10,898.73	10,581.29	10,273.10	9,973.88	9,683.38	9,401.34	9,127.52	8,861.67	8,360.06	7,886.85	7,169.87	6,961.03	6,445.40	6,080.57	
14,062.20	13,521.35	13,001.30	12,501.25	12,020.43	11,558.11	11,007.72	10,687.11	10,375.83	10,073.62	9,780.22	9,495.36	9,218.79	8,950.28	8,443.66	7,965.72	7,241.56	7,030.64	6,509.86	6,141.37	
14,202.82	13,656.56	13,131.31	12,626.26	12,140.63	11,673.69	11,117.80	10,793.98	10,479.59	10,174.36	9,878.02	9,590.31	9,310.98	9,039.79	8,528.10	8,045.38	7,313.98	7,100.95	6,574.95	6,202.79	
14,344.85	13,793.13	13,262.62	12,752.52	12,262.04	11,790.42	11,228.97	10,901.92	10,584.39	10,276.10	9,976.80	9,686.21	9,404.09	9,130.18	8,613.38	8,125.83	7,387.12	7,171.96	6,640.70	6,264.82	
14,488.30	13,931.06	13,395.25	12,880.05	12,384.66	11,908.33	11,341.26	11,010.94	10,690.23	10,378.86	10,076.57	9,783.07	9,498.13	9,221.49	8,699.51	8,207.09	7,460.99	7,243.68	6,707.11	6,327.46	
14,633.18	14,070.37	13,529.20	13,008.85	12,508.51	12,027.41	11,454.68	11,121.05	10,797.13	10,482.65	10,177.33	9,880.91	9,593.11	9,313.70	8,786.51	8,289.16	7,535.60	7,316.12	6,774.18	6,390.74	
14,779.52	14,211.07	13,664.49	13,138.94	12,633.59	12,147.69	11,569.22	11,232.26	10,905.10	10,587.48	10,279.11	9,979.71	9,689.04	9,406.84	8,874.38	8,372.05	7,610.96	7,389.28	6,841.92	6,454.65	
14,927.31	14,353.18	13,801.14	13,270.33	12,759.93	12,269.16	11,684.92	11,344.58	11,014.15	10,693.35	10,381.90	10,079.51	9,785.93	9,500.91	8,963.12	8,455.77	7,687.07	7,463.17	6,910.34	6,519.19	
15,076.58	14,496.72	13,939.15	13,403.03	12,887.53	12,391.85	11,801.77	11,458.02	11,124.30	10,800.29	10,485.72	10,180.31	9,883.79	9,595.92	9,052.75	8,540.33	7,763.94	7,537.80	6,979.45	6,584.38	
15,227.35	14,641.68	14,078.54	13,537.06	13,016.40	12,515.77	11,919.78	11,572.60	11,235.54	10,908.29	10,590.57	10,282.11	9,982.63	9,691.87	9,143.28	8,625.73	7,841.58	7,613.18	7,049.24	6,650.23	
15,379.62	14,788.10	14,219.33	13,672.43	13,146.57	12,640.93	12,038.98	11,688.33	11,347.89	11,017.37	10,696.48	10,384.93	10,082.46	9,788.79	9,234.71	8,711.99	7,919.99	7,689.31	7,119.73	6,716.73	
15,533.42	14,935.98	14,361.52	13,809.15	13,278.03	12,767.34	12,159.37	11,805.21	11,461.37	11,127.55	10,803.44	10,488.78	10,183.28	9,886.68	9,327.06	8,799.11	7,999.19	7,766.21	7,190.93	6,783.90	
15,688.75	15,085.34	14,505.14	13,947.25	13,410.81	12,895.01	12,280.96	11,923.27	11,575.99	11,238.82	10,911.48	10,593.67	10,285.11	9,985.55	9,420.33	8,887.10	8,079.18	7,843.87	7,262.84	6,851.74	
15,845.64	15,236.19	14,650.19	14,086.72	13,544.92	13,023.96	12,403.77	12,042.50	11,691.75	11,351.21	11,020.59	10,699.60	10,387.97	10,085.40	9,514.53	8,975.97	8,159.98	7,922.31	7,335.47	6,920.25	
16,004.10	15,388.56	14,796.69	14,227.59	13,680.37	13,154.20	12,527.81	12,162.92	11,808.66	11,464.72	11,130.80	10,806.60	10,491.84	10,186.26	9,609.68	9,065.73	8,241.58	8,001.53	7,408.82	6,989.46	
16,164.14	15,542.44	14,944.66	14,369.86	13,817.17	13,285.74	12,653.09	12,284.55	11,926.75	11,579.37	11,242.11	10,914.67	10,596.76	10,288.12	9,705.77	9,156.39	8,323.99	8,081.54	7,482.91	7,059.35	
16,325.78	15,697.87	15,094.10	14,513.56	13,955.35	13,418.60	12,779.62	12,407.40	12,046.02	11,695.16	11,354.53	11,023.81	10,702.73	10,391.00	9,802.83	9,247.95	8,407.23	8,162.36	7,557.74	7,129.94	
16,489.04	15,854.84	15,245.04	14,658.70	14,094.90	13,552.79	12,907.42	12,531.47	12,166.48	11,812.11	11,468.07	11,134.05	10,809.76	10,494.91	9,900.86	9,340.43	8,491.30	8,243.98	7,633.32	7,201.24	
16,653.93	16,013.39	15,397.49	14,805.28	14,235.85	13,688.32	13,036.49	12,656.79	12,288.14	11,930.24	11,582.75	11,245.39	10,917.86	10,599.86	9,999.87	9,433.84	8,576.22	8,326.42	7,709.65	7,273.26	
16,820.47	16,173.53	15,551.47	14,953.33	14,378.21	13,825.20	13,166.86	12,783.36	12,411.02	12,049.54	11,698.58	11,357.85	11,027.03	10,705.86	10,099.87	9,528.18	8,661.98	8,409.69	7,786.75	7,345.99	
16,988.67	16,335.26	15,706.98	15,102.87	14,521.99	13,963.45	13,298.52	12,911.19	12,535.13	12,170.03	11,815.57	11,471.42	11,137.30	10,812.92	10,200.87	9,623.46	8,748.60	8,493.78	7,864.62	7,419.45	
17,158.56	16,498.61	15,864.05	15,253.90	14,667.21	14,103.09	13,431.51	13,040.30	12,660.49	12,291.73	11,933.72	11,586.14	11,248.68	10,921.05	10,302.87	9,719.69	8,836.08	8,578.72	7,943.26	7,493.64	
17,330.15	16,663.60	16,022.69	15,406.44	14,813.88	14,244.12	13,565.82	13,170.70	12,787.09	12,414.65	12,053.06	11,702.00	11,361.16	11,030.26	10,405.90	9,816.89	8,924.44	8,664.51	8,022.69	7,568.58	
17,503.45	16,830.24	16,182.92	15,560.50	14,962.02	14,386.56	13,701.48	13,302.41	12,914.96	12,538.80	12,173.59	11,819.02	11,474.78	11,140.56	10,509.96	9,915.06	9,013.69	8,751.15	8,102.92	7,644.27	
17,678.48	16,998.54	16,344.75	15,716.11	15,111.64	14,530.42	13,838.50	13,435.43	13,044.11	12,664.19	12,295.33	11,937.21	11,589.52	11,251.97	10,615.06	10,014.21	9,103.83	8,838.67	8,183.95	7,720.71	
17,855.27	17,168.52	16,508.20	15,873.27	15,262.76	14,675.73	13,976.88	13,569.79	13,174.55	12,790.83	12,418.28	12,056.58	11,705.42	11,364.48	10,721.21	10,114.35	9,194.86	8,927.05	8,265.79	7,797.91	
18,033.82	17,340.21	16,673.28	16,032.00	15,415.38	14,822.48	14,116.65	13,705.49	13,306.30	12,918.74	12,542.46	12,177.15	11,822.47	11,478.13	10,828.42	10,215.49	9,286.81	9,016.32	8,348.45	7,875.89	
18,214.16	17,513.61	16,840.01	16,192.32	15,569.54	14,970.71	14,257.82	13,842.54	13,439.36	13,047.92	12,667.89	12,298.92	11,940.70	11,592.91	10,936.71	10,317.65	9,379.68	9,106.49	8,431.93	7,954.65	
18,396.30	17,688.75	17,008.41	16,354.24	15,725.23	15,120.42	14,400.40	13,980.97	13,573.75	13,178.40	12,794.57	12,421.91	12,060.11	11,708.84	11,046.08	10,420.83	9,473.48	9,197.55	8,516.25	8,034.20	
18,580.26	17,865.64	17,178.50	16,517.78	15,882.49	15,271.62	14,544.40	14,120.78	13,709.49	13,310.19	12,922.51	12,546.13	12,180.71	11,825.93	11,156.54	10,525.03	9,568.21	9,289.53	8,601.41	8,114.54	
18,766.06	18,044.29	17,350.28	16,682.96	16,041.31	15,424.34	14,689.84	14,261.98	13,846.59	13,443.29	13,051.74	12,671.59	12,302.51	11,944.19	11,268.10	10,630.28	9,663.90	9,382.42	8,687.43	8,195.69	
18,953.72	18,224.74	17,523.78	16,849.79	16,201.72	15,578.58	14,836.74	14,404.60	13,985.05	13,577.72	13,182.25	12,798.30	12,425.54	12,063.63	11,380.78	10,736.59	9,760.53	9,476.25	8,774.30	8,277.64	
19,143.26	18,406.98	17,699.02	17,018.29	16,363.74	15,734.37	14,985.11	14,548.65	14,124.90	13,713.50	13,314.08	12,926.29	12,549.79	12,184.27	11,494.59	10,843.95	9,858.14	9,571.01	8,862.05	8,360.42	
19,334.69	18,591.05	17,876.01	17,188.47	16,527.38	15,891.71	15,134.96	14,694.14	14,266.15	13,850.63	13,447.22	13,055.55	12,675.29	12,306.11	11,609.54	10,952.39	9,956.72	9,666.72	8,950.67	8,444.02	

פרופ' חגי ציון
יו"ר ההסתדרות הרפואית בישראל

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דרגות					שנות תקן	
ד3	ג3	ב3	א3	3	2	0
7,963.39	7,696.31	7,344.88	7,028.59	6,823.87	6,318.40	0
8,043.03	7,773.27	7,418.33	7,098.88	6,892.11	6,381.59	1
8,123.46	7,851.00	7,492.51	7,169.87	6,961.03	6,445.40	2
8,204.69	7,929.51	7,567.43	7,241.56	7,030.64	6,509.86	3
8,286.74	8,008.81	7,643.11	7,313.98	7,100.95	6,574.95	4
8,369.61	8,088.90	7,719.54	7,387.12	7,171.96	6,640.70	5
8,453.30	8,169.78	7,796.74	7,460.99	7,243.68	6,707.11	6
8,537.84	8,251.48	7,874.70	7,535.60	7,316.12	6,774.18	7
8,623.21	8,334.00	7,953.45	7,610.96	7,389.28	6,841.92	8
8,709.45	8,417.34	8,032.98	7,687.07	7,463.17	6,910.34	9
8,796.54	8,501.51	8,113.31	7,763.94	7,537.80	6,979.45	10
8,884.51	8,586.53	8,194.45	7,841.58	7,613.18	7,049.24	11
8,973.35	8,672.39	8,276.39	7,919.99	7,689.31	7,119.73	12
9,063.08	8,759.11	8,359.16	7,999.19	7,766.21	7,190.93	13
9,153.72	8,846.71	8,442.75	8,079.18	7,843.87	7,262.84	14
9,245.25	8,935.17	8,527.17	8,159.98	7,922.31	7,335.47	15
9,337.70	9,024.52	8,612.45	8,241.58	8,001.53	7,408.82	16
9,431.08	9,114.77	8,698.57	8,323.99	8,081.54	7,482.91	17
9,525.39	9,205.92	8,785.56	8,407.23	8,162.36	7,557.74	18
9,620.65	9,297.98	8,873.41	8,491.30	8,243.98	7,633.32	19
9,716.85	9,390.96	8,962.15	8,576.22	8,326.42	7,709.65	20
9,814.02	9,484.87	9,051.77	8,661.98	8,409.69	7,786.75	21
9,912.16	9,579.71	9,142.29	8,748.60	8,493.78	7,864.62	22
10,011.28	9,675.51	9,233.71	8,836.08	8,578.72	7,943.26	23
10,111.40	9,772.27	9,326.04	8,924.44	8,664.51	8,022.69	24
10,212.51	9,869.99	9,419.31	9,013.69	8,751.15	8,102.92	25
10,314.64	9,968.69	9,513.50	9,103.83	8,838.67	8,183.95	26
10,417.78	10,068.38	9,608.63	9,194.86	8,927.05	8,266.79	27
10,521.96	10,169.06	9,704.72	9,286.81	9,016.32	8,348.45	28
10,627.18	10,270.75	9,801.77	9,379.68	9,106.49	8,431.93	29
10,733.45	10,373.46	9,899.78	9,473.48	9,197.55	8,516.25	30
10,840.79	10,477.19	9,998.78	9,568.21	9,289.53	8,601.41	31
10,949.19	10,581.97	10,098.77	9,663.90	9,382.42	8,687.43	32
11,058.69	10,687.78	10,199.76	9,760.53	9,476.25	8,774.30	33
11,169.27	10,794.66	10,301.76	9,858.14	9,571.01	8,862.05	34
11,280.96	10,902.61	10,404.77	9,956.72	9,666.72	8,950.67	35

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המנהל הכללי של משרד הבריאות
ד"ר אריאל שרון

נספח ז'3 – מכסות מרכזי תחום למרכז הרפואי איכילוב

מרכזי תחום – בתי חולים כלליים ובתי חולים גריאטרים		
פעימה 2 – 1.7.2025	פעימה 1 – 1.1.2025	שם בית חולים
41	15	איכילוב

מכסות מרכזי תחום לפסיכיאטריה ולפסיכיאטריה של הילד והמתבגר				
פעימה 2 – 1.7.2025		פעימה 1 – 1.1.2025		
מרכזי תחום – פסיכיאטריה של הילד והמתבגר	מרכזי תחום - פסיכיאטריה	מרכזי תחום – פסיכיאטריה של הילד והמתבגר	מרכזי תחום - פסיכיאטריה	שם בית חולים
1	2	0	0	איכילוב

N/c

פרופ' רגני ציון
 קצת הסתוות-המחלקה בישראל